# GOAL 1: Christ

**C**
**H**
**A**
**N**
**G**
**E**

**OBJECTIVE:** Create radical t opportunities for encounters with Jesus that impact the personal life and culture of Lake Region constituents so as to stimulate innovative responses for service for Christ.

## ACTION STEP (S):

STUDY Steps to Christ to discover the path to a deeper personal relationship with Christ.

**Task (s):**

- Upload on the Conference Website info re: access to book, audio book, and study guides.
- Choose eight churches throughout the conference that have live-streaming capabilities to host one one-hour panel discussion on one chapter of the book Steps to Christ. Presentations would be once a month (e.g., fourth Monday each beginning at 7 p.m.).
- Each discussion should be moderated by and filled with laity that represent churches in the area.  (Suggest including young adults, men, women, and even boys and girls.)
- Questions can be called in ahead of time.
- Promote participation throughout the month using bulletin announcements, website, social media (with bite advertisements).

## IMPLEMENTATION PLAN
# GOAL 1: Christ

| Outcome | Measurement and Timetable |
| --- | --- |
|  |  |

# GOAL 2: Holiness

**C**

**OBJECTIVE:** Promote the holiness of God in every congregation and community by systematically teaching the nature of God and the love of Christ.

**H**

**ACTION STEP (S):**

Implement a conference-wide project where each church and school will study the book, "Steps to Christ" by Ellen White in small groups.

**A**

**Task (s):**

**N**

- Implement a comprehensive training program including the pastor, elders and church board in Christ's method of in reach

- Prepare the ground, plant, water, cultivate, harvest, reclaim, and preserve the spiritual calling to:

**G**

a. enhance unity in the church by effective, spiritual leadership church members perceive as competent and accountable as a leader

b. enhance pastor-local area church cooperation for evangelism efforts

**E**

c. reclaim former and inactive members; increase every members understanding of Christ's method of outreach.

## IMPLEMENTATION PLAN
# GOAL 2: Holiness

| Outcome | Measurement and Timetable |
|---|---|
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# GOAL 3: Accountability

**C**
**H**
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**E**

**OBJECTIVE:** Promote a functional organizational structure to build trust and well-being by being more attentive to the needs of constituents and churches. (See below for organizational structure)

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**ACTION STEP (S):**

Build healthy relationships between the conference and local entities by increasing visitation and interaction.

**Task (s):**

- Review the number of entities that are visited throughout the year.
- Assess the medium that is set up and observe whether concerns are being submitted and addressed.
- Perform annual employee evaluations to assess if expectations are being met and areas that can use improvement.

# IMPLEMENTATION PLAN
# GOAL 3: Accountability

| Outcome | Measurement and Timetable |
|---|---|
|  |  |

# GOAL 4: Nurture

**C**
**H**
**A**
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**E**

**OBJECTIVE:** Introduce and implement the formation of small groups, discipleship training, and mentoring as a basis for Christian nurture.

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**ACTION STEP (S):**

Conduct Area workshops/orientations on importance and formation of small groups.

**Task (s):**

• Engage Bible Study in small groups and family worship
• Area Leaders schedule semi-annual workshops on small group formations
• Meet with elders to introduce and educate on small group initiatives
• Meet with AY Director, AY leaders and youth in local churches to have small group youth orientation.

## IMPLEMENTATION PLAN
## GOAL 4: Nurture

| Outcome | Measurement and Timetable |
|---|---|
|  |  |

# GOAL 5: Growth

**C**
**H**
**A**
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**G**
**E**

**OBJECTIVE:** Engage the members in the use of their talents, gifts, and vocational and professional competencies in connecting with others both within and outside the church, building relationships with a view to addressing felt needs and sharing Christ.

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**ACTION STEP (S):**

Engage the membership in gifts and talents inventories, to match them with complimenting ministries, intentionally seeking to create new and innovative ministries.

**Task (s):**

- Encourage a greater appreciation for a Study of Scripture, including the understanding of prophecy among pastors, teachers, millennials, and congregations
- Engage in personal Bible Study, in which God speaks through His Word to build meaningful relationships; and involve all church members (all ages).

# IMPLEMENTATION PLAN
# GOAL 5: Growth

| Outcome | Measurement and Timetable |
|---|---|
|  |  |

# GOAL 6: Education

**C**
**H**
**A**
**N**
**G**
**E**

**OBJECTIVE:** Change the Perception of Adventist Education.

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**ACTION STEP (S):**

Increase enrollment

**Task (s):**

• Recruit key parent volunteers for each school to reach out to prospective families, churches, schools, and neighborhoods to attract students.

• Actively recruit families throughout the school year – every year – and don't assume parents will re-enroll their children.

• Enhance curriculum.

# IMPLEMENTATION PLAN
# GOAL 6: Education

| Outcome | Measurement and Timetable |
|---|---|
| **ACTION STEP:  Promotion of Adventist Education**<br><br>Program presented at LRC Camp Meeting highlighting the value of Adventist Education. | Invited Alums gave testimonials about the value of Christian Education.  Ten students from Capitol City SDA School told what Christian Education meant to them. Pastoral recognition for active church support and teacher appreciation were components of the LRC Camp Meeting Education Hour.<br><br>**Time Table:**  Promoting Christian Education is ongoing |
| **Action Step:  Adventist Education Promotions at Church** | Weekly during church, board meetings/business meetings. **Time Table**: Ongoing |
| **ACTION STEP:   Increase Enrollment**<br><br>**Emanuel** SDA Parent posted South Suburban announcement on *Grocery Store Bulletin Board School*<br><br>**Flint Church** promoted school enrollment. | **Measurement/Time Table: Ren Web Data)**<br><br>**South Suburban) Two** students enrolled and *two* additional students will be enrolling.<br><br>**(Flint) One** student enrolled after the promotion.<br><br>**Time Table: Ongoing** |
| **Action Step:  Enhance Curriculum**<br><br>Implemented Creative Writing K-12 (Language Arts) | **Measurement/Table Table**<br><br>Published first-ever book written by students in 2019 entitled**: "*Believe in Me*"**<br><br>*Time Table; Ongoing* |